



HEALTH AND SAFETY POLICY STATEMENT

Auxilium Services Ltd provides security guarding, key holding, and intruder alarm response services for both residential and business premises. Furthermore, our top management is dedicated to ensuring the effective control of health and safety risks in accordance with the Health and Safety at Work etc. Act 1974. This commitment includes consulting with employees on matters affecting their health and safety in the workplace, ensuring safe handling and use of substances, and providing adequate information, instruction, and supervision for all employees.

Auxilium Services Ltd is dedicated to ensuring that all employees are competent to perform their tasks by providing them with adequate training. As an employer, Auxilium Services Ltd recognizes its responsibility to report certain serious workplace accidents, occupational diseases, and specified dangerous occurrences (near misses) under the RIDDOR - Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013. We are committed to preventing accidents and cases of work-related ill health to maintain safe and healthy working conditions.

Therefore, we provide, as far as is reasonably practicable:

- A Safe System of Work.
- Safe Plant and Equipment.
- Safe means of Handling and Transporting Articles, Substances and People.
- Adequate Training, Instruction, Information, and Supervision.
- A Safe Place of Work with Safe Access and Egress.
- A Safe and Healthy Environment.
- Adequate Welfare Facilities.

The management at Auxilium Services Ltd is committed to ensuring, to the extent that is reasonably practicable, that our security operations do not jeopardize the health and safety of individuals who are not our employees, such as visitors and contractors.

We also recognize that when we produce articles and substances for use at work, or when we erect or install any plant or equipment, we have a duty to ensure the health and safety of those who use them. It is our commitment to provide all the necessary information to ensure their health and safety.

Everyone is responsible for the Health & Safety within Auxilium Services Limited and for maintaining exact standards.

This Policy has been approved and authorized by:

Auxilium Services Ltd.'s Managing Director

Waqar Ahmad

Mr. Waqar Ahamad

This policy will be reviewed annually, as per the footer, or as business operations and legislation dictates.